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**BOARD OF DIRECTORS
MINUTES OF REGULAR BOARD MEETING
March 19, 2026**

Sand City, City Hall
1 Pendergrass Way
Sand City, CA 93955

A. CALL TO ORDER

The meeting was called to order by Mary Ann Carbone, Board Chair, at 11:06 a.m.

B. BOARD ROLL CALL

City of Carmel – (absent)
City of Del Rey Oaks – Jeremy Hallock
City of Marina – Jenny McAdams
City of Monterey – (absent)
City of Pacific Grove – Lori McDonnell
City of Salinas – (absent)
City of Sand City – Mary Ann Carbone
City of Seaside – (absent)
Carmel Unified School District – Rita Patel
Monterey County Office of Education – Annette Yee Steck
Monterey Peninsula College – Anita Crawley
Monterey Peninsula Unified School District – Bettye Lusk
North Monterey County Unified School District – Richardo Diaz
Pacific Grove Unified School District – Jennifer McNary
Salinas Union High School District – (absent)
Santa Rita Union School District – (absent)

C. STAFF & GUEST INTRODUCTIONS

Rosie Angulo, Executive Assistant
Robin McCrae, Chief Executive Officer
Tim Louis, Chief Financial Officer
Shawn Stone, Chief Operating Officer
Marta Sullivan, Senior Program Officer
Evangelina Ochoa, Senior Program Officer
Carol Harney, Development Director
Mike Wachs, Alternate Board Member
Kim Scrudder, Alternate Board Member

D. **PUBLIC COMMENTS:** None

E. **CONSENT ITEMS:**

Motion to approve the Consent Items:

1. Minutes from the regular board meeting on February 19, 2026.
2. Disbursements for the period of February 1, 2026, through February 2026, in the amount of \$1,562,470.

M/S/C

J. McNary / R. Diaz

8/0/0

F. **CEO REPORT:** Robin McCrae, CEO, gave a report, which was included in the board packet for review, and addressed questions from the Board.

G. **COO REPORT:** Shawn Stone, COO, gave a report, which was included in the board packet for review, and addressed questions from the Board.

H. **DEVELOPMENT REPORT:** Carol Harney, Development Director gave a report, which was included in the board packet for review, and addressed questions from the Board.

I. **COMMITTEE REPORTS:**

1. Finance Committee (Standing) – Annette Yee Steck Finance Committee Chair reported out from the Finance Committee meeting held earlier in the day. The financial dashboard, the income statement, and the balance sheet looked standard. The committee reviewed three of the action items on the agenda for approval.
2. Personnel Committee (Standing) – Lori McDonnell reported that the committee meet to discuss action items J.3 and J.5 that are on the agenda for approval.
3. Executive Committee (Standing) – CEO Robin McCrae the committee meet to review and discuss action items J.1. the Effects of Funding Shortfalls: Program Preferences and Priorities. The committee provided feedback on how to present the information to the board.

J. **DISCUSSION/ ACTION ITEMS:**

1. Funding Shortfalls: Options and Priorities

Presentation/Discussion

2. FY 2026-27 JPA Allocation Request

Motion: That the Board approve a 6% increase to the FY 2026–2027 JPA allocation request, and directed staff to include language addressing homeless services and to provide additional contribution options for JPA members, including amounts above 6%.

M/S/C

J. McAdams / J. McNary

10/0/0

3. Cost of Living Adjustment to Salary Schedule

Motion: That the board approve the COLA to the salary schedule, as proposed by the Personnel Committee and Finance Committee.

M/S/C L. McDonnell / A. Crawley 10/0/0

4. Employment Agreement

Motion: That the Board approve the employment agreement with Shawn Stone as Chief Executive Officer, with amendments to page 2 to correct the typographical error changing “choice” to “coach,” revise “evaluations” to “progress check-ins,” and address other minor typographical errors.

M/S/C R. Patel / B. Lusk 10/0/0

5. CHS Personnel Policy Revisions

- 5400 Performance Evaluations
- 7600 FMLA/CFRA
- 8100 Disciplinary Actions
- 9906 Music
- 9907 Lighting
- Miscellaneous Administrative Revisions

Motion: That the board approve the CHS Policy Revisions, as proposed by the Personnel Committee.

M/S/C B. Lusk / L. McDonnell 10/0/0

K. INFORMATION ITEMS

Information items do not require Board action. The following reports were included in the board packet for review:

1. Unit Narratives
2. CHS Acronym List
3. Financial Summary
4. 1st Quarter Statistics
5. Personnel Summary

L. JPA MEMBER REPORTS: Annette Yee Steck presented CEO Robin McCrae with a plant and a Resolution from MCOE.

M. CHAIR COMMENTS: None

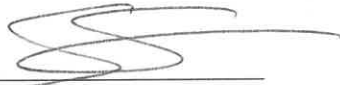
N. REQUEST FOR NEXT MEETING: None

O. ADJOURNMENT – 12:36 p.m.


NOTE: Support material for the agenda is available for public review at the CHS Administration Office, 2511 Garden Road, Suite A-160, Monterey, CA 93940 on Tuesday and Wednesday immediately prior to the monthly Board Meeting.

The CHS Board meets regularly on the third Thursday of each month at 11:00 a.m. at Sand City, City Hall 1 Pendergrass Way Sand City CA, 93955 and via Zoom. Board members unable to attend this meeting are asked to contact their alternate and call the CHS Administration Office at (831) 658-3811.

Respectfully submitted:



Shawn Stone
Chief Executive Officer



Rosie Angulo
Executive Assistant