



COMMUNITY HUMAN SERVICES

BOARD OF DIRECTORS

Thursday, May 21, 2026

NOTE ► 11:00 a.m.

**NOTE ► Shoreline Church (Pacific Room)
2500 Garden Road
Monterey, CA 93940**

REGULAR MEETING AGENDA

- A. **CALL TO ORDER**
- B. **BOARD ROLL CALL**
- C. **STAFF & GUEST INTRODUCTIONS**
- D. **PUBLIC COMMENTS**

Anyone wishing to address the board on matters not appearing on the agenda may do so at this time. There will be a time limit of not more than three minutes for each speaker. No action will be taken on matters brought up under this item and all comments will be referred to staff. The public may comment on any matter listed on the agenda at the time the matter is being considered by the board.

- E. **CONSENT ITEMS**

Items listed under the Consent agenda are considered to be routine and are acted on by the Board in one motion. There is no discussion on these items prior to the Board vote unless a member of the Board, staff or public requests specific items be discussed and/or removed from the Consent agenda. The administration recommends approval of all Consent items.

Each item on the Consent agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.

1. Minutes from the regular board meeting on March 19, 2026.
2. Disbursements for the period of April 1, 2026 through April 30, 2026, in the amount of \$1,530,374

- F. **UNIT PRESENTATION** – None
- G. **CEO REPORT** – Shawn Stone
- H. **COO REPORT** – None
- I. **DEVELOPMENT REPORT** – Carol Harney

J. **COMMITTEE REPORTS**

- 1. Finance Committee (standing)
- 2. Personnel Committee (standing)
- 3. Facilities Committee (standing)
- 4. Executive Committee (standing)

K. **DISCUSSION/ACTION ITEMS**

- 1. Reduction in Force – Mental Health Services/Family Service Centers

Recommendation: That the board approve the proposed Reduction in Force plan and authorize Administration to implement staffing reductions consistent with Agency personnel policies, including issuance of required notices. Affected employees will be provided 30 days’ notice, which exceeds the two-week notice requirement under Agency Personnel Policy 8700, as proposed by the Personnel Committee.

- 2. Staffing Pattern Change for Outpatient Treatment Center, Salinas

Recommendation: That the board approve increasing the OTC Salinas Counselor position from 0.4 FTE to 1.0 FTE in the approved staffing pattern, as proposed by the Personnel Committee.

- 3. Staffing Pattern Change for Outpatient Treatment Center, Monterey

Recommendation: That the board approve the elimination of the vacant Clinician I position from the OTC Monterey staffing pattern and the addition of one Counselor II position, as proposed by the Personnel Committee.

L. **INFORMATION ITEMS**

Information items do not require Board action. The following reports appear below and are attached as noted:

- 1. Unit Narratives
- 2. CHS Acronym List
- 3. Financial Reports
- 4. Quarter 3 Statistics Reports
- 5. Personnel Summary

Born, Justin
Support Counselor I, GH
Hired: 04/01/26

Castaneda, Ali
Clinician II, FSC
Separated: 04/03/26

McCrae, Robin
Chief Executive Officer
Separated: 04/03/26

Izquierdo, Maithe
Drug Resource Specialist
Separated: 04/17/26

6. Communication Summary – May Employee Newsletter

M. **JPA MEMBER REPORTS**

N. **CHAIR COMMENTS**

O. **REQUESTS FOR NEXT MEETING/AGENDA**

P. **ADJOURNMENT**

BOARD RETREAT AGENDA

A. **CALL TO ORDER**

B. **BOARD ROLL CALL**

C. **STAFF AND GUEST INTRODUCTIONS**

D. **PUBLIC COMMENTS**

E. **LIVE POLL**

F. **SWOT ANALYSIS AND DISCUSSION**

G. **STRATEGIC PLAN PROGRESS AND DISCUSSION**

1. FY 2025-26 Strategic Plan Progress and Discussion
2. FY 2026-27 Strategic Plan Revisions
3. FY 2026-27 & FY 2027-28 Strategic Plan Discussion and Draft

H. **NEXT STEPS**

I. **CHAIR'S COMMENTS**

J. **ADJOURNMENT**

NOTE: Support material for the agenda is available for public review at the CHS Administration Office, 2511 Garden Road, A-160, Monterey, CA 93940 on the Monday immediately prior to the monthly Board Meeting.

The CHS Board meets regularly on the third Thursday of each month at 11:00 a.m. at Sand City City Hall, 1 Pendergrass Way, Sand City, CA, 93955 unless otherwise noted. Board members unable to attend this meeting are asked to contact their Alternate and call Executive Assistant Rosie Angulo at the CHS Administration Office, (831) 658-3811.