



community human services

hope. help. here.

BOARD OF DIRECTORS MINUTES OF REGULAR BOARD MEETING May 21, 2026

Shoreline Church (Pacific Room)
2500 Garden Road
Monterey, CA 93940

A. CALL TO ORDER

The meeting was called to order by Mary Ann Carbone, Board Chair, at 11:08 a.m.

B. BOARD ROLL CALL

City of Carmel – Jeff Baron
City of Del Rey Oaks – Jeremy Hallock
City of Marina – Jenny McAdams
City of Monterey – Gino Garcia (left @ 12:45)
City of Pacific Grove – Lori McDonnell
City of Salinas – Gloria De La Rosa
City of Sand City – Mary Ann Carbone
City of Seaside – Alex Miller
Carmel Unified School District – Rita Patel
Monterey County Office of Education – Annette Yee Steck
Monterey Peninsula College – Anita Crawley
Monterey Peninsula Unified School District – Bettye Lusk (arrived @ 11:27)
North Monterey County Unified School District – Richardo Diaz
Pacific Grove Unified School District – Jennifer McNary
Salinas Union High School District – (absent)
Santa Rita Union School District – (absent)

C. STAFF & GUEST INTRODUCTIONS

Rosie Angulo, Executive Assistant
Shawn Stone, Chief Executive Officer
Tim Louis, Chief Financial Officer
Marta Sullivan, Senior Program Officer
Evangalina Ochoa, Senior Program Officer
Spencer Henry, Human Resource Director
Carol Harney, Development Director

D. PUBLIC COMMENTS: None

E. CONSENT ITEMS:

Motion to approve the Consent Items:

1. Minutes from the regular board meeting on April 16, 2026.
2. Disbursements for the period of April 1, 2026, through April 30, 2026, in the amount of \$1,530,374.

M/S/C

A. Miller / G. DeLaRosa

13/0/0

F. UNIT PRESENTATION: None

G. CEO REPORT: Shawn Stone, CEO, gave a report, which was included in the board packet for review, and addressed questions from the Board.

H. COO REPORT: None

I. DEVELOPMENT REPORT: Carol Harney, Development Director, gave a report, which was included in the board packet for review, and addressed questions from the Board.

J. COMMITTEE REPORTS:

1. Finance Committee (Standing) – Annette Yee Steck, Finance Committee Chair, reported out from the Finance Committee meeting held earlier in the day. The financial dashboard showed the County’s accounts receivable over 30 days at \$891K, which will continue to be monitored. A special budget study session will take place in June prior to the regular Finance Committee and Board meetings.
2. Personnel Committee (Standing) – The committee met to discuss action items K.1, K.2 and K.3 on the agenda for approval.
3. Facilities Committee (Standing) – Jeremy reported that the committee met to discuss facility-related planning for the Safe Place program. CEO Shawn Stone provided an update that, as a precautionary measure, the program is temporarily operating from the Shuman HeartHouse property while CHS continues to evaluate facility needs.
4. Executive Committee – CEO Shawn Stone reported that the Executive Committee met to review CHS’ bylaws and discuss potential revisions. The Committee agreed to hold future meetings to continue reviewing and developing proposed bylaw improvements for Board consideration.

K. DISCUSSION/ ACTION ITEMS:

1. Reduction in Force – Mental Health Services/Family Service Centers

Motion: That the board approve the proposed Reduction in Force plan and authorize Administration to implement staffing reductions consistent with Agency personnel policies, including issuance of required notices. Affected employees will be provided 30 days’ notice, which exceeds the two-week notice requirement under Agency Personnel Policy 8700, as proposed by the Personnel Committee.

2nd Motion: That the board approve the proposed Reduction in Force plan except for eliminating the Parent Education Lead position.

2. Staffing Pattern Change for Outpatient Treatment Center, Salinas

Motion: That the board approve increasing the OTC Salinas Counselor position from 0.4 FTE to 1.0 FTE in the approved staffing pattern, as proposed by the Personnel Committee.

3. Staffing Pattern Change for Outpatient Treatment Center, Monterey

Motion: That the board approve the elimination of the vacant Clinician I position from the OTC Monterey staffing pattern and the addition of one Counselor II position, as proposed by the Personnel Committee.

L. INFORMATION ITEMS

Information items do not require Board action. The following reports were included in the board packet for review:

1. Unit Narratives
2. CHS Acronym List
3. Financial Summary
4. 3rd Quarter Statistics
5. Personnel Summary

M. JPA MEMBER REPORTS: None

N. CHAIR COMMENTS: Board Chair MaryAnn Carbone requested volunteers to serve on the Ad-Hoc Nominating Committee. Board Members Alex Miller, Jenny McAdams, and Anita Craweley volunteered to serve on the committee. The Ad-Hoc Nominating Committee will bring forward a proposed slate of officers for FY 2026–27 to the June Board meeting for review and to the July Board meeting for approval.

O. REQUEST FOR NEXT MEETING: Board Member Jeff Baron asked for a closed session at the next board meeting to set goals for CEO Shawn Stone.

P. ADJOURNMENT – 1:06 p.m.

After a break for lunch, the meeting resumed with the Board Retreat.

- Live Poll
- SWOT Analysis and Discussion
- Strategic Plan Progress and Discussion

- FY 2025-26 Strategic Plan Progress and Discussion
- FY 2026-27 Strategic Plan Revisions
- FY 2026-27 & FY 2027-28 Strategic Plan Discussion and Draft
- The board gave staff the recommendation to have an additional meeting with more time to review the plans.
- A final Strategic Plan will be brought to the Board for approval in June or July.

NOTE: Support material for the agenda is available for public review at the CHS Administration Office, 2511 Garden Road, Suite A-160, Monterey, CA 93940 on Tuesday and Wednesday immediately prior to the monthly Board Meeting.

The CHS Board meets regularly on the third Thursday of each month at 11:00 a.m. at Sand City, City Hall 1 Pendergrass Way Sand City CA, 93955 and via Zoom. Board members unable to attend this meeting are asked to contact their alternate and call the CHS Administration Office at (831) 658-3811.

Respectfully submitted:



Shawn Stone
Chief Executive Officer



Rosie Angulo
Executive Assistant